



PRECISELY WHERE YOU WANT TO BE



Join the global leader
in precision technologies.



WE ARE NORDSON

At Nordson, our goal is simple. We deliver precision technology solutions that help our manufacturing customers succeed worldwide. Our products and systems are used in dispensing, test and inspection, and surface treatment operations in a wide variety of end markets.

- Founded in 1954
- Headquartered in Westlake, Ohio
- Operates in more than 30 countries
- Market leader
- Financially strong

Our global team is connected and driven by a common set of values:

INTEGRITY

ENERGY

RESPECT FOR PEOPLE

EXCELLENCE

CUSTOMER PASSION

NORDSON EMPLOYEES SAY...



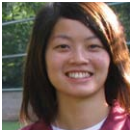
"Since joining Nordson, I've noticed an excitement here that is quite different from other companies. People want to come to work and make a difference. They are extremely friendly, positive and willing to work together to find solutions to complex issues. The can-do attitude is a reflection of how Nordson values and respects its employees."

- BARBARA KANTOLA, PRODUCT COMPLIANCE SPECIALIST



"Nordson took me in and trained me for what I am doing now and has not ceased to challenge me. I continue to get good exposure to many different facets of engineering. Not only that, Nordson's dedication to community service makes the company a place where one can grow as a person as well."

- NICK ROMANIN, DESIGNER



"I believe in a company who values its employees and considers them as their greatest asset. This is what I see in Nordson and the satisfied employees who chose to grow with the company. I know I am in good hands and feel I am with the right company who will support my career goals."

- ALLISON HSU, ASSOCIATE ENGINEER



"While interviewing for jobs right out of school, Nordson immediately stood out above the rest. They were large enough to where I could get exposure across many different industries, but still small enough that I knew they would help to foster my development."

- RAYMOND PERSAUD, ENGINEER

COMPETITIVE

BENEFITS:

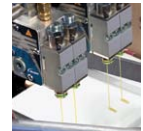
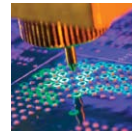
As a leader in its industry, Nordson offers competitive compensation and benefits programs.

Contact Nordson Human Resources in your region for specific details.

DID YOU KNOW?

Nordson precision technologies are at work everyday in countless applications and markets around the world. For example, did you know Nordson products and systems are used to...

- seal millions of cereal boxes and other packaged foods
- attach and inspect the microchips inside smart phones and laptop computers
- stick labels onto plastic water and beverage bottles
- build solar cells, panels and arrays for clean and safe energy
- assemble catheters, stents, pacemakers and other life saving devices
- manufacture baby diapers to keep newborns clean and comfortable
- provide vibrant colorful finishes to washers, dryers and other home appliances
- coat the inside of billions of metal beverage and food cans to preserve their contents
- produce LEDs (light emitting diodes) for use in flat panel televisions and general lighting



Join the global leader in precision technologies.

OPPORTUNITIES

We are looking for the best talent to join our team.

ENGINEERING: Nordson engineers maintain our competitive advantage by developing and improving products and processes. Engineering opportunities include electrical, mechanical, industrial, quality and software.

FINANCE AND ACCOUNTING: Nordson finance and accounting personnel are crucial at every level of the organization, including financial analysis, general accounting, tax, audit, control, treasury/risk, credit and collections, and purchasing.

SALES AND MARKETING: Nordson's direct sales team has a passion for understanding customer needs and problem solving. Within marketing, you'll help identify and pursue profitable growth opportunities in a variety of diverse global end markets. Opportunities include customer service, inside sales, field sales and market development.

INFORMATION TECHNOLOGY: Corporate and divisional IT opportunities include programmers, analysts, technicians, and support staff.

MANUFACTURING OPERATIONS: Nordson operations have been identified as best in class by *Industry Week* magazine. As part of our team, you'll work to increase the productivity and profitability of our plants around the world using Lean, Six Sigma and other methodologies.

HUMAN RESOURCES: Nordson's global organization provides multiple opportunities in talent management, recruiting, benefits administration, employee relations, organizational development, wellness initiatives and other related activities.



Nordson is a great place to build a career, where personal success is limited only by your own drive and determination. I think one of the things that separates Nordson from other companies is our commitment to a unique set of values, including a strong commitment to social responsibility. As Eric Nord, one of our co-founders, once described, "We operate for the purpose of creating balanced long-term benefits for all our constituencies: customers, employees, shareholders and communities." It's a proven formula that has worked for more than 50 years. I hope you will consider joining our team.

**– SHELLY PEET, VICE PRESIDENT HUMAN RESOURCES
AND CHIEF INFORMATION OFFICER**

For more information visit us on the web at www.nordson.com
Send e-mail to resumes@nordson.com

Nordson is committed to providing equal opportunity employment for all qualified individuals without regard to race, religion, gender, national origin, physical or mental disability, age, or disabled or Vietnam-era veteran status.

Nordson is publicly traded on the NASDAQ Exchange under the symbol NDSN.

www.nordson.com/careers

