



ABOUT THE FOUNDATION

In 1952, Nordson Corporation founder Walter G. Nord created The Nordson Corporation Foundation in an effort to respond to community needs. This original foundation was dissolved in 1988, and The Nordson Corporation Foundation was established to provide resources dedicated to the communities surrounding the company's primary U.S. facilities.

Today, The Nordson Corporation Foundation consolidates philanthropic resources dedicated by Nordson

“Never doubt that a small group of thoughtful committed citizens can change the world; indeed it’s the only thing that ever has.”

Margaret Mead

Corporation to address community needs. Like its predecessor, The Nordson Corporation Foundation operates on the belief that business, as a corporate citizen, has a social responsibility to share its success with the communities where it operates and draws employees.

The Nordson Corporation Foundation remains rooted in the basic conviction that business, as a corporate citizen, has a social responsibility to share its success with the communities where it operates and where employees live.

Leaders in Nordson Philanthropy 1952-2002



Walter G. Nord believed that if a person made a good living, then it was their responsibility to give something back to those less fortunate and to the community where they reside. His vision, and that of his wife, Virginia, created what became The Nordson Corporation Foundation.



Evan Nord and his wife, Cindy, have exemplified philanthropy in action. Their giving spirit has ignited the creation and proliferation of such organizations as The Oberlin Historical and Improvement Organization, The Oberlin Early Childhood Center and Common Ground. The Evan Nord Depot has

been a free resource for the community for many years, thanks to Evan’s creativity and commitment.



Eric Nord along with his brother, institutionalized the Foundation by writing it into the charter of Nordson Corporation with a generous commitment of 5 percent of pre-tax domestic profit directed to the community. The philanthropic spirit of Eric and his wife, Jane, has launched many community

endeavors throughout Lorain County communities and Northeast Ohio.



William (Bill) P. Madar created the structure of the Foundation that exists today. His vision enabled the decision-making to extend outside the director realm to include many Nordson employees in all domestic locations. The Time 'n Talent Employee volunteer program and the Partners in Education program were

initiated under his leadership. Bill’s diligent service as a board member for many nonprofit organizations and his vision helped create The Center for Leadership in Education.



James (Jim) C. Doughman worked for many years as Nordson’s representative in the community. Affectionately called “Mr. Nordson,” Jim was known for making people feel welcome and part of any activity in which he was involved. He worked tirelessly to shepherd new nonprofits, like Cityview Neighborhood Center, and to strengthen the United Way organization in Lorain County.



GIVING STRATEGIES

The geographic areas in which Nordson has major facilities determine the Foundation's giving priorities. These include Lorain and Cuyahoga counties in Ohio; Greater Atlanta, Dawsonville and Swainsboro in Georgia; Talladega, Alabama; San Diego, California; and East Providence, Rhode Island. Additionally, the Foundation also provided support to Monterey, California between 1994 and 2001.

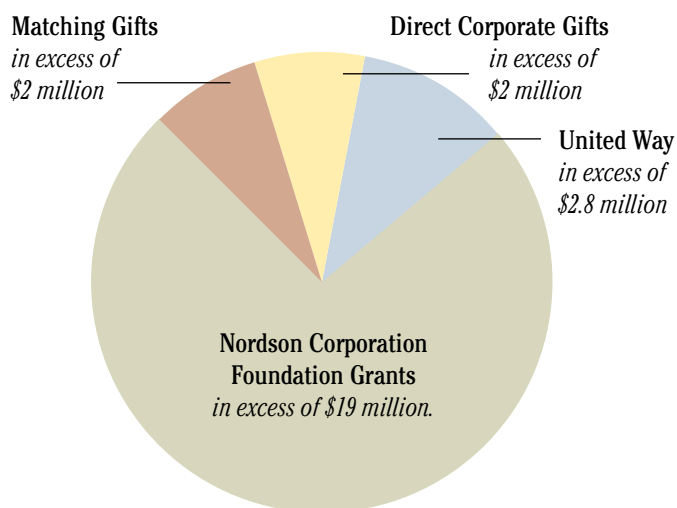
Within these geographic areas, granting priorities are driven by community needs. Although needs can change quickly, our vision is long-term. We pursue and support results-oriented opportunities that prepare individuals for full and equal participation in the economic and social mainstream. We believe these kinds of programs help improve the quality of life over the long-term and produce stronger, more enlightened communities in which to live and work.



*Norcross Elementary
School of Excellence Celebration*

We strive to fulfill these responsibilities in our communities through contributions to charitable activities in four major categories: education, human welfare, civic and arts and culture.

Nordson Corporation Foundation and Giving Programs (since 1988):



Partners in Education

The Nordson Partners in Education program gives the corporation and its employees the opportunity to partner with schools in the community. These projects help students succeed in their current environment while preparing for their future.

Since 1993, the Nordson School Fund has provided grants to the Lorain, Elyria and Amherst school systems to assist teachers in providing innovative learning opportunities to their students. In 1997, Nordson began an active partnership with Eastern Heights Junior High School in Lorain, Ohio.

Nordson also entered into a school/business partnership with Norcross High School in 1996. Along with community service projects, career education and tours, Nordson awarded grants in excess of \$100,000 for the school's International Baccalaureate Program. In 2001, Norcross Elementary School became one of the company's new school partnerships.

Matching Gifts Program

Nordson Corporation encourages individual financial support of nonprofit organizations, colleges and universities, and secondary and elementary schools by providing employees and retirees the opportunity to make contributions through the Nordson Matching Gifts program. The company will match contributions through the Matching Gifts program dollar-for-dollar for gifts up to \$6,000 per employee in each calendar year.

For the past decade, Georgia employees have provided financial support to the American Cancer Society's Relay for Life through the Matching Gifts program. More than \$60,000 has been matched by Nordson to benefit the annual Relay for Life campaigns in Lorain County, Ohio; Duluth, Georgia; Swainsboro, Georgia; and Talladega, Alabama.



Employees Share Their Time and Talents with the Community

The launch of Nordson's employee volunteer program in 1993 built on a Nordson tradition of giving back to the community. Hundreds of employees participated in the inaugural activities of the new program, called Time 'n Talent. Through this program, employee leadership committees organize volunteer projects and recruit co-workers, retirees, friends and family members to volunteer on a project-by-project basis. Since the inception of Time 'n Talent, employees have organized and participated in more than 200 projects, volunteering more than 50,000 hours to local nonprofit agencies.



Corporate Donations

Direct corporate contributions benefit important community causes. Contributions are allocated based on recommendations from community affairs committees comprised of employees in the company's primary domestic operations.

United Way

Supporting our communities through United Way, employees have contributed more than \$2.8 million in payroll deductions and direct gifts to local United Way agencies. Nordson Corporation matches dollar-for-dollar all contributions made by employees.

For many years, employees in Ohio have participated in the Lorain County United Way Day of Caring that engages volunteers in hands-on group volunteer projects with member agencies. Nordson employees worked with the Lorain County Alcohol and Drug Abuse Program — The Key — to provide computer literacy training to women who are either unemployed or underemployed. The training provides valuable knowledge and the skills needed for a successful transition into the workforce.



Lorain County United Way Day of Caring with Big Brothers Big Sisters – Little's Learning the LifeSaver Game

GRANTEE PROFILES

Living for Today

Big Brothers Big Sisters of America has spent nearly 100 years mentoring children from single-parent families. Nordson has partnered with the organization in our Ohio, Georgia and California communities. These partnerships take many forms, including serving on local boards, participating in the annual Day of Caring, and providing financial support. A \$16,000 grant was awarded to the metro Atlanta chapter to fund the Core Mentoring Program, which creates new mentoring matches.

For more than 30 years, the **Senior Community Centers of San Diego** have helped meet the basic needs — food, health and shelter — of at-risk seniors. These individuals typically have incomes below the poverty level and suffer from malnutrition, mental illness, untreated medical conditions or homelessness. Recently the Foundation awarded the organization a \$3,000 grant to assist in meeting the needs of the urban elderly in San Diego.

The **Alternate Life Paths program** identifies and provides services needed to deter illegal activities of homeless youth and youthful offenders, empower them to pursue positive life endeavors, and assist them in maintaining these productive pursuits. Their programs primarily serve youths in the metro-Atlanta area, emergency services through live-in and day programs. The Foundation has supported the organization with more than \$70,000 in grants since 1993.

Preparing for the Future

The **Center of Leadership in Education** has spent the last decade working with Lorain County schools to affect higher standards of school performance and student achievement. Chaired for 10 years by Ed Campbell, Nordson's President and CEO, the Center has become a regional educational school reform center. A 10-year, \$2.7 million Nordson commitment demonstrates the importance the company sets on education.

“The Nordson Corporation Foundation’s anniversary celebrates 50 years of community mindedness and leadership in all volunteer matters. To me, that is a unique brand of excellence”

*Gerald. E. Skully, Executive Director
United Way of Greater Lorain County*

The purpose of **Young Audiences** is to establish the arts as an essential part of the education of young people. This mission is accomplished through in-school and after-school programs, as well as experiences with artists and works of art. This broad spectrum of arts includes music, theatre, dance and visual arts. Nordson has supported the local Ohio, Georgia and California chapters of the national organization. The Greater Cleveland affiliate has received more than \$30,000 in grants since 1992. The Foundation has supported Young Audiences of Atlanta since 1990, and for the past nine years has distributed grants specifically for the smART stART program. This program is designed to launch disadvantaged young students on a successful path of learning by integrating classroom studies with Young Audiences programming.

Junior Achievement’s mission is to educate and inspire young people to value free enterprise, business and economics to improve the quality of their lives. Using age-appropriate topics, children learn how they individually impact the world and prepare for future economic and workforce issues. Nordson supports the local Ohio, Georgia and California chapters of Junior Achievement through both volunteer efforts and financial support.



Enriching Lives and Communities

Common Ground, the Cindy Nord Center for Mental Health, has a mission to renew the spirit and energy of people engaged in the common work of building and strengthening the community. The Northeast Ohio facility promotes communing with nature and the environment to the purpose of healing the mind, body and spirit. Since 1997, Nordson has granted more than \$70,000 to the organization.

Friends of the Blackstone River in Rhode Island restores, revitalizes and rejuvenates the Blackstone River and its communities. The river suffered from pollution during the industrial revolution of the past 100 years. A Foundation grant of \$4,875 has helped plan, develop and implement programs for the reactivation and regeneration of the Blackstone River.

Act Now! Lorain is an educational outreach program offered by Cleveland Public Theatre. The program brings innovative arts programs to largely African-American and Hispanic communities to help creatively teach educational concepts, such as math. Nordson has supported Act Now! Lorain since 1993, including financial contributions of \$52,500.



50TH ANNIVERSARY COMMEMORATIVE VOLUNTEER PROJECTS

In recognition of Nordson's longstanding commitment to the community through volunteer service, grantmaking and other resources, the Time 'n Talent employee volunteer program organized more than 50 volunteer projects to celebrate the company's 50 years of philanthropy. Each project received a grant of \$1,000 to the participating nonprofit organization upon completion of the project. The sponsoring organizations were also entered into a drawing for an additional \$5,000 grant.

Nordson Corporation and The Nordson Corporation Foundation are pleased to announce the 10 recipients awarded \$5,000 through a random drawing conducted by the Foundation — profiles of these recipients are highlighted below. We are also pleased to recognize all the organizations that as one of our 50th Anniversary Commemorative Volunteer Projects.

The Boy Scouts of America have spent nearly 100 years helping to shape and mold the values and character of youth, and strengthening youth, families and communities. As a result, scout rank advancement is founded on the principle of community service. **Boy Scout Troop 39** uses a Scout Hut (right) provided by the local VFW Post in Cumming, Georgia with the provision that the troop maintain the building. Employees volunteered to help Troop 39 paint the Scout Hut.



The **Georgia Lions Lighthouse Foundation** provides vision and hearing services for Georgia residents who have no other place to turn for help. Eighty pairs of eyeglasses were donated to support the Lighthouse mission to foster sight conservation and restoration.

Ivey Ranch Park Association operates a 12-acre park that offers day-care and recreational services for disabled children. Asymtek employees, families and friends cleared weeds, trimmed bushes, painted and cleaned the park and playgrounds (left).



YMCAs are the heart of community life across America, working to meet the health and social service needs of millions of men, women and children. Nordson employees participated in the **Lorain County YMCA Corporate Challenge** (left). The activities included swimming, running, walking, bowling and even a trivia contest. Nordson was also a sponsor of the bowling tournament.

Big Brothers Big Sisters strengthens the single-parent family by providing adult volunteers that provide one-to-one mentoring friendships for children. Nordson supported the **Lorain County Big Brothers Big Sisters Bowl for Kids' Sake**. Six teams of employees participated in the event and Nordson was also a "lane" sponsor.

With support from the city of Buford and the United Way of Metropolitan Atlanta, the **Buford Youth Center** was founded to provide

at-risk children with schoolwork assistance and access to recreational activities. Nordson employees, families and friends planned and held a Holiday Party (right). There were cookies and ornaments for the children to decorate, and pizza was delivered for the children who participated in the day's activities.



Adopt-A-Family Programs match single-parent families, low-income families with children, and senior citizens on fixed incomes with individuals and organizations wanting to share the holiday season. EFD participated in the adopt-a-family program benefiting the **East Bay Community Action Self-Help Program**. Employees volunteered their time and purchased gifts for their adopted families.



Employees volunteered for **Science Mania** at Harris Elementary School in Lorain County, Ohio. Fourth- and fifth-grade students participated in different projects, each designed to demonstrate the concept of friction. Volunteers worked at different stations to assist students (left).

The American Red Cross has been helping to prevent and relieve human suffering and saving lives for more than 100 years. Local chapters provide services to make people in their communities safer, healthier and more self-reliant. Nordson donated \$10,000 to the **Lorain County Red Cross (Ohio)** to support their

Disaster Relief Fund. The fund had been depleted as a result of a March 2002 fire that left 200 people homeless. Employees also donated linen and housewares for families seeking assistance from the Red Cross.

Drama club booster programs help sponsor activities, purchase materials and provide support for productions by school drama clubs. Several Nordson volunteers assisted in the dinner banquet for the **Berea High School Drama Boosters**, benefiting the school's program.

Commemorative Projects

Access Program

Oberlin High School Career Day Ohio

American Cancer Society

Relay for Life (Gwinnett) Georgia

American Cancer Society

Relay for Life (Lorain County) Ohio

American Cancer Society

Relay for Life (Swainsboro) Georgia

American Cancer Society

Relay for Life (Talladega) Alabama

American Red Cross, Lorain County Chapter

Linen Collection Ohio

Amos House

Food, Clothing and Personal Hygiene Items Rhode Island

Berea Children's Home and Family Services

Teddy Bear Collection Ohio

Berea City Schools

Berea High School Drama Boosters Ohio

Big Brothers Big Sisters

Bowl for Kids Sake Ohio

Boy Scout Troop 39 Scout Hut Painting

Georgia

Boys and Girls Club of Lorain County

Baseball Field Rebuilding Ohio

Buford Youth Community Center

Youth Holiday Party Georgia

Diabetes Association Swim for Diabetes

Ohio

Dress for Success Atlanta Clothing Drive

Georgia

East Bay Community Action Self Help Program

Adopt-A-Family Rhode Island

Erie Shores Girl Scouts

Spring Spruce-Up for Elderly Residents Ohio

Escondido Humane Society Walk-a-thon

California

Georgia Lions Lighthouse Foundation

Eyeglass Collection Georgia

Gwinnett Habitat for Humanity

House Building with Norcross High School Georgia

Gwinnett United in Drug Education/ Gwinnett County Parks and Recreation

Corporate Challenge Georgia

Harris Elementary School Science Mania

Ohio

Harrison Cultural Center

City Harvest Family Day Ohio

Heart of Ohio Council, Boy Scouts of America

Camp Avery Hand Ohio

Hiram House Camp

Rummage Sale Fundraiser and Fall Festival Ohio

Interfaith Hospitality Network

Birdhouse Sale Fundraiser Ohio

Ivey Ranch Park Association

Playground Revitalization California

Junior Achievement of Lorain County

JA in a Day Ohio

Komen Breast Cancer Research

Race for the Cure Ohio

Lawrenceville Boys and Girls Club

Used Sporting Equipment Collection Georgia

LCADA's the Key and the Bridge

United Way Day of Caring

Computer Training Class Ohio

Lilburn Cooperative Ministry Food Drive

Georgia

Lorain County Children's Services

Koots' Kids Gift Collection Ohio

Lorain County Family YMCA

Corporate Challenge Ohio

Lorain County Safe Harbor Genesis House

Holiday Family Day Ohio

Lorain Educational Athletic Program (LEAP)

Take Your Daughter to Work Day Ohio

Make-A-Wish Foundation of Northeast Ohio

Golf Outing Ohio

March of Dimes Walk America

Ohio

Norcross Cooperative Ministry

Food Bank Shelving Georgia

Norcross Cooperative Ministry Food Drive

Georgia

Norcross Cooperative Ministry Toy Drive

Georgia

Oberlin Historical and Improvement Organization

Paint the Fence Ohio

Project Linus Blanket Donation

Ohio

Project Mercy House Building

California

Riveredge Elementary School

Right to Read Week Ohio

Salvation Army Angel Bears Toy Drive

California

San Diego Food Bank Food Drive

California

Second Harvest Food Bank

Food Bank Shelving Ohio

Sheltering Arms Child Development and Family Support Center

Children's Book Collection Georgia

The Providence Center

Toys and Clothes for Children of Day School Program Rhode Island

The Providence Clothing Collaborative

Work-appropriate Clothing Collection Rhode Island

United Way of Greater Lorain County

Big Brothers Big Sisters Ohio

Wireless Foundation

Donate-a-Phone for the National Coalition Against Domestic Violence Georgia

Wireless Foundation

Donate-a-Phone for the National Coalition Against Domestic Violence Ohio